

# **MINUTES**

## **SPECIAL MEETING**

### **Board of Selectmen**

**Monday, March 9, 2020**

**Oxford Town Hall – 3:00 PM**

This Special Meeting was called to order by First Selectman George Temple at 3:21 p.m.

Present: First Selectman George Temple, Selectman Arnold Jensen, Selectman Heather Haney, Administrative Assistant Kristyn Rosa and Finance Director Jim Hliva.

#### **NEW BUSINESS:**

Discussion with possible action on the Supervisors' Collective Bargaining Agreement.

**MOTION:**

Selectman Arnold Jensen hereby moved to provide funding for and to otherwise accept and approve the Tentative Agreement between the Town of Oxford and the Supervisors' Union for a successor collective bargaining agreement for the period of July 1, 2019 through June 30, 2022. The Board of Selectmen further delegates to the First Selectmen the authority to execute the final contract document on behalf of the Town. This was seconded by Selectman Heather Haney. All 3 Ayes.

Discussion: First Selectman George Temple explained that it is at their discretion to go into executive session. All agreed that the executive session was not needed. Selectman Jensen questioned that the contract did not say anything about carrying over sick time, but it was just overlooked and he was advised as to the section that references the information. It was also explained that the only adjustment to sick time is the ability to use sick time in increments of one hour instead of two hours.

Selectman Jensen asked if the town was giving all supervisors a cell phone. It was explained that in the current contract it references that only the Park and Rec Department is allowed a town cell phone, it will now reference all supervisors have the option of a town cell phone, if requested.

Selectman Jensen stated that in the premium cost share section of the contract the dates were incorrect on page 18. The premium cost share of 12% should be 2021 not 2020.

First Selectman Jensen asked for clarification about longevity pay. He wanted to know how often it was given. It was explained that longevity pay is paid out on December 1<sup>st</sup> each year. Selectman Jensen then asked to explain appendix B. Finance Director, Jim Hliva, stated that it is the High Deductible Plan which was left in the contract, but we found that the State 2.0 Plan is

cheaper. If the State of Ct keeps raising the rates, we as a town have the option to give two months' notice to place the employees back into the HDP. We do not have to go back and negotiate it.

Selectman Haney had a question about wages on page 21 B for the Senior Center Director. Finance Director, Jim Hliva, explained that in the last contract the base pay of the Senior Director was increased by \$1000.00. The Zoning Enforcement Officer was increased by \$2000.00. They are not getting another bump. However, the Park and Rec Director will get an increase because she did not get one in the last contract. No Further Discussion was had.

**MOTION:**

First Selectman George Temple moved to remove this matter from the table. This was seconded by Selectman Arnold Jensen. All 3 Ayes.

**MOTION:**

Selectman Arnold Jensen moved to approve the FY 2020 – 2021 Capital Improvement Plan and as modified at this meeting and forward this matter to the Capital Improvement Plan Town Meeting. This was seconded by Selectman Heather Haney. All 3 Ayes.

20 MAR 30 PM 12:14  
TOWN OF OXFORD, CT  
*Christina A. West*  
TOWN CLERK