

**Board of Selectmen's
Regular Meeting**

Wednesday, June 21, 2017
7:30 PM - Town Hall

The meeting was called to order by First Selectman George Temple at 7:30 p.m. and the Pledge of Allegiance was recited.

Present: First Selectman George Temple, Selectman Jeff Haney, Selectman Kathy Johnson, Joanne Pelton, Administrative Assistant

ACCEPTANCE OF MINUTES

1. 6/7/17 Regular Meeting

MOTION:

Jeff Haney moved to approve the 6/7/17 Regular Meeting minutes as presented. This was seconded by Kathy Johnson.

Discussion: Jeff Haney noted a correction on Page 4, Item 6, last paragraph should read "...allowing 7 members on the committee instead of 6, then we will have to appoint ~~him~~ someone once we get this passed by town meeting." Change the "him" to "someone."

MOTION:

Jeff Haney moved to accept the minutes as amended. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

AMENDMENT OF AGENDA

1. Elderly Commission Appointment

MOTION:

Jeff Haney moved to Table Item #1. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

2. Personnel Regulations Revisions – Approve

MOTION:

Jeff Haney moved to amend the agenda to add Personnel Regulations Revisions as Item #6. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

3. Award Heating Oil, Diesel Fuel and Gasoline Bid

MOTION:

Jeff Haney moved to amend the agenda to add Award Heating Oil, Diesel Fuel and Gasoline Bid as Item #7. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

4. FY 2016 – 2017 Transfer Requests

MOTION:

Jeff Haney moved to amend the agenda to add FY 2016 – 2017 Transfer Requests as Item #8 and move Report from First Selectman as Item #9. This was seconded by Kathy Johnson. All 3 ayes. Motion carries.

5. MOTION:

First Selectman George Temple moved to amend the agenda under New Business, Item 5, to appoint in addition to those listed, Debbie Sherman to the Community Support Committee. This was seconded by Jeff Haney. All 3 Ayes. Motion carries.

APPOINTMENTS

1. Elderly Commission Appointment

MOTION:

Jeff Haney moved to *Table* Item 1. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

NEW BUSINESS

1. Presentation by Oxford Cadette Girls Scouts for Proposed Improvements to Back Parking Lot at Town Hall

The Oxford Cadette Girl Scouts presented their project for their Silver Award. They are enhancing the bocce ball court behind Town Hall. Haynes has donated weed killer and ground cover. The Girl Scouts showed the Board of Selectmen before and current pictures thus far of the bocce court. The Girls Scouts asked if the bocce court is open to the public. They would like to have an opening day once they have completed their project and possibly have a bocce tournament. In order to receive the Silver award, the project must be completed by September 30, 2017; the Girl Scouts are hoping it will be completed by the middle of August. First Selectman Temple stated that it is open to the public, and that they will need to have some trash receptacles, and maybe a bench or two. Kathy Johnson stated that somewhere near the court there is a plaque and a small garden that was dedicated to one of the seniors many years ago and asked if they find it, if they could preserve the area. First Selectman Temple thanked the Girl Scouts and stated it is very community spirited of the girls to do this project.

2. Hire Part-Time Assessor's Clerk

MOTION:

Jeff Haney moved to hire Laura Robinson, of 215 White Birch Drive in Southbury, as the Part-Time Personal Property Assessment Clerk, at a pay rate of \$15.00 per hour and a start date of Monday, July 10, 2017; as presented and recommended by the Tax Assessor in her letter dated 6/16/17. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Discussion: Eva Lintzner, Theresa Geremski, and Joanne Pelton interviewed the candidates. There were 30 applicants, and then was narrowed down to 6 finalists, and Laura Robinson was the most qualified and had appraisal experience. She will be part-time, no more than 19 hours per week, and work on Monday's, Wednesdays & Fridays. We will also be sending her for training.

3. Southwestern Advantage Peddler's Permit

MOTION:

Jeff Haney moved to approve the Peddler's Permit for Southwestern Advantage for selling children's books door to door in the Town of Oxford and in complete compliance with the Peddler's and Hawkers Ordinance. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Discussion: The representative, Peter who lives in Wolcott, from Southwestern Advantage, presented a few of the sample books that he will be selling in Oxford. One is a Math study guide, children's books, and bible books. Peter will be here for the summer and noted he does not work for the school system. He graduated from college and is mentoring other students. First Selectman Temple asked if there were any picture identification tags for peddlers. If not it would be a good idea to have something to show their license. We wouldn't have to amend the ordinance and should look into it. Peter stated it helps him to show identification to people. First Selectman Temple stated Peter should check in with the Police so they know who he is. First Selectman Temple stated we do have an ordinance not to sell after dark. The Town of Oxford does have a copy of Peter's license and license plate of the car he will be using.

4. Tax Refunds

MOTION:

Jeff Haney moved to approve the tax refunds, totaling \$4,515.57, as presented and recommended by the Tax Collector in her letter dated 6/21/17. This was seconded by Kathy Johnson. This matter will be forwarded to the Board of Finance. All 3 Ayes. Motion carries.

Discussion: Jeff Haney asked why it states this will be forwarded to the Board of Finance. First Selectman Temple stated sending this to the Board of Finance is a courtesy for their information.

5. Form a Community Support Committee and Appoint Members

MOTION:

Jeff Haney moved to establish a Community Support Committee and approve the following charge:

Community Support Committee

To advise and recommend to the Board of Selectmen, expenditures from the CPV Towantic, LLC Community Development Fund for local, civic, youth, sports, veterans and senior activities.

This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Discussion: The ultimate decision is made by the Board of Selectmen. We vote on it. This committee will take applications and will look at the books and what money will be used for which projects. The Board of Selectmen can take money to defray the costs of children's activities that impact the town. This will also be available to the Veterans,

American Legion, senior citizens, etc. This keeps the politics out of it. Kathy Johnson asked if this would benefit cultural arts. First Selectman Temple stated yes it can. It can also be used for the Historical Society and The Grange. It is not exclusively for the children. This committee does have experience with the town. We will add Debbie Sherman of Perkins Road to this committee.

MOTION:

Jeff Haney moved to appoint the following members to the Community Support Committee:

Todd Romagna, of 28 East Street
Marie Kashuba, of 313 Chestnut Tree Hill Road
Glen Schumitz, of 197 Freeman Road
Henry Rotzal, Jr., of 191 Meadowbrook Road
Debbie Sherman, of Perkins Road

This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

6. Personnel Regulations Revisions – Approve

MOTION:

Jeff Haney moved to approve the Personnel Regulations Revisions as presented. (Attachment). This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Discussion: The Personnel Regulations Revisions were discussed. Jeff Haney discussed Section 4.0 Scope and wanted to know what the changes are. Margaret West discussed the changes for new hires; their salary will start at 20% less. Sick leave for new hires and part-timers will now be 4 days instead of 15. The Floater day was also discussed. First Selectman Temple stated we will need to redo this in January, 2018. The raises that were put forth last time are predicated on approving this and approving the Health Insurance Policy. As of July 1, 2017 we will be going into contract negotiations. New health insurance becomes effective January 1, 2018. A discussion was held regarding new out of pocket costs for non-union people and a deduction into a Health Savings Account. The town is currently paying \$41,000 per family for health coverage, and the new plan will be a net savings to the town. New hires when allowed by law, instead of a defined benefit plan, will have a 401K. The State is also looking into this type of plan. Jeff Haney stated that under the consideration of the committee that put this together, he will need to read it all over. He will approve it today, and changes can be made. First Selectman Temple would like to see a statement of changes to every employee this affects. Jeff Haney wants to be sure this is right for the town. First Selectman Temple stated that we just handed out raises and there will be some things that will be hard for

some people, but they are getting raises. This will benefit the workers and future workers. Jeff Haney stated he was on board with this four years ago, but knows some people are not going to like it.

Jim Hliva stated that Jeff Haney did a lot of work on this four years ago and they used the information that Jeff Haney did as a base. The health insurance representatives will be coming again to discuss and explain all of changes. The Board of Selectmen will have from now to January to review and discuss this.

7. Award Heating Oil, Diesel Fuel and Gasoline Bid

MOTION:

Jeff Haney moved to award the Heating Oil, Diesel Fuel and Gasoline Bid to Dime Oil, of Waterbury, for an annual cost of \$376,975. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Discussion: Jim Hliva stated he had 4 bids done electronically between 9:09 a.m. – 1:45 p.m. The winning bid came in at 1:15 p.m. First Selectman Temple stated this is the time to buy fuel, since the price always goes up in November. The awarded bid will be \$1.51/gallon for heating oil; \$1.46/gallon for gasoline, and \$1.51/gallon for diesel fuel. This will be a 25% savings. This company has gotten the bid for the past 3 years.

8. FY 2016 – 2017 Transfer Requests

MOTION:

Jeff Haney moved to approve the FY 2016 – 2017 Transfer Requests as presented by the Finance Director in his letter dated 6/21/17. This was seconded by Kathy Johnson. This matter will be forwarded to the Board of Finance. All 3 Ayes. Motion carries.

Discussion: There are a total of 8 items. Three of the items are for Planning & Zoning, and one was for contingency for the Elderly Commission for an emergency repair for the freezer.

9. Report of First Selectman

1. Rt. 67 Improvement Project will start with milling and repaving Rt. 67, beginning tomorrow night at 8 p.m. The flags that were recently installed will be removed temporarily since there will be a lot of dust.
2. Joe Lanier, Director of the Youth Conservation Core asked if they could use the senior bus to transport children to an event being held in Goshen, CT. First Selectman Temple stated it is not allowed since it was bought with a grant for the seniors. He will check with someone he knows that owns a bus company to see what he can do.
3. We did have the opening of Emily Yish Field at Bowers Hill in which was very well attended with over 200 people came out for the event.
4. Our next meeting will be held on July 19, 2017.
5. Party caucuses will be coming up, and we will see who will run for office.

AUDIENCE OF CITIZENS

John Downs, 666 Roosevelt Drive, stated that if the Town thinks they are doing right with the current and future employees, fashioned in the way big business does, to reduce costs, this is why unions were formed 30 years ago. This is why the blue-collar workers are in a mess by taking away pensions, etc. First Selectman Temple stated this is why a lot of towns and cities in CT are going broke. First Selectman appreciates the comments and concerns and he shares Mr. Downs' concerns, but stated that Naugatuck is in grave financial trouble because of their pensions.

ADJOURNMENT

MOTION:

Jeff Haney moved to adjourn the meeting at 8:26 PM. This was seconded by Kathy Johnson. All 3 Ayes. Motion carries.

Respectfully submitted,



Lynda Romanowski
Clerk, Board of Selectmen

17 JUN 26 PM 5:46
TOWN OF OXFORD, CT
Margaret A. Clark
TOWN CLERK

